



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



STRATEGIC DEVELOPMENT PLAN OF SRR & CVR GDC(A), VIJAYAWADA

PREFACE

The strategic plan for the period of five years commencing from academic year 2017-2018 to 2021-22 was prepared by Internal quality assurance cell in collaboration with Staff Council, Autonomous body of the college under the guidance of the Heads of the institution in line with seven criterion's guidelines laid by NAAC.

Suggestions from previous NAAC peer teams, Autonomous teams, Analysis of feedback from stake holders, inputs from Alumni, CCE, University nominees and affiliating University are taken in to consideration while preparing the strategic plan and implementation.

The strategic plan is discussed, reviewed among the staff and student representatives under the guidance of Head of the institution before formulation. The strategic plan is framed to achieve institution goals in realistic situations taking into consideration institutional SWOC analysis.

While preparing deployment document more focus is paid for processes to be followed in executing, monitoring to attain the goals.

The SPDD of the college will be facilitating the enhancement and maintenance of the quality initiatives of the college and overcoming the weakness and challenges of the institution.

COLLEGE MOTTO

“VIDYA DHARMENA SOBHATE”

To transform students through education and help them in their quest for knowledge.

VISION

Empowering Students with Skills for Tomorrow's Challenges.

MISSION

- To strengthen the community by producing responsible, self reliant, socially committed citizens through task based activities and through learning by doing.
- To instil ethical awareness in students by providing continuous training in Human values and Life skills.
- Create spirit of research offering student centric and teacher centric research activities.
- To improve Smart campus facilities to impart virtual, digital and e-learning way of teaching and learning.
- To equip students with employ-ability skills and encourage them towards entrepreneurship through career guidance and skill training programs.
- To promote leadership qualities among the students by adopting participative mechanism.
- To enhance distinctiveness of the institution in the society through Outreach programmes.

CORE VALUES:

- **ACCESSIBILITY:** Provide quality education for all irrespective of social status, community, religion and economic status
- Special focus and access to women and specially challenged students
- **LEARNING:** Facilitate Life long learning involving qualified faculty and through ICT enabled resources
- Continuous guidance by faculty.
- **STRENGTH:** Promote mental and physical development of the student community through sports, Literary & cultural events, counselling and guidance.
- **RESPECT:** Imbibe respect and tolerance in student community towards fellow beings, society and nation through participation in group activities, community services, national celebrations

- **PATRIOTISM:** Train students into responsible citizens through NSS programs, community development activities
- **COMPASSION:** Inculcate through various clean and green initiatives, energy conservation programs, swatchbharat activities to inculcate compassion for fellow beings and environment.
- **ENDURANCE:** Develop inner strength to endure difficulties, face challenges and overcome obstacles in their struggles for personal and professional growth.
- **ASPIRATION:** Encourage higher goals and complement one's personality with core values and ethics.
- **EMPLOYABILITY:** Secure employment and be rewarded self reliance and enhanced self esteem
- **ACCOUNTABILITY:** Feel accountable to College as a whole, faculty and co - students reflecting core values learnt at the college.

SWOC Analysis

Strengths:

Location advantage: Established in Vijayawada, Andhra Pradesh in the year 1937, the college has wide access with road and train connectivity and attracts students from neighbouring villages. As an oldest institution, it is considered secure, credible with reasonable fee structure and assured quality education and therefore a preferred first option by students.

District Nodal Centre: Considered an Identified Nodal Centre with an established network with other Degree Colleges in the district facilitating sharing of resources and knowledge and a preferred examination centre for all Government and Non- Government examinations.

Strong Alumni presence: Include our former Chief Minister, Padmasri, Nataratna, Natarava Bhowma, Late Dr. Sri N. T. Rama Rao Garu; Former Governor of Tamil Nadu State Sri V. Rama Rao Garu, Central Sahitya Academy Awardee Sri Peddibhotla Subba Ramayya garu; the great musician, Sangeetha Ratna Sri Pemma Raju Surya Rao garu; the renowned Veena musician Sri Ayyagari Syam Sunder garu; Cine Story Writer, Lyric Composer, National Award recipient Dr. Veturi Sundara Rama Murthy garu; Hasya Brahma Sri Jandhyala garu; Famous Film Actor and former Member of Legislative Assembly of Vijayawada Padmasri Sri Kota Srinivasa Rao garu the great Teacher Kala Prapoona, Jnanapeet Awardee in Telugu, Padma Bhushan, Kavi Samrat, Central Sahitya Academy Awardee, Dr. Sri Viswanatha Satyanarayana garu served as Lecturer in this Institution for 20 years from 1938 to 1957.

Uniqueness of Subjects: B.A with Special English, Psychology and Journalism and B.A (History, Economics, Political Science) in Urdu medium are unique combinations in U.G courses. The newly introduced subjects Data Science, Food Technology, Horticulture, Aqua Culture , Internet of Things (IOT) and also the market oriented courses such as B.B.A Digital Marketing ,and the latest introduction of B.B.A Retail Operations further add to the uniqueness of the college.

Teaching Faculty: 47 members of Staff have Ph.Ds and other 10 members of the faculty are pursuing Ph.Ds. One Lecturer has done Post Doctoral in Political Science. Faculty are experienced and based on the workload, highly qualified faculty members are working and are more than the sanctioned strength

Content Generators of CCE Learning Management System : 80 of our teaching faculty members contribute services to Learning Management System as content generators, Master Trainers and syllabus designers and recently were honored by the Department.

Publications: 98 publications in reputed Journals, Scopus, Web of Science with college h index of 0.5. Our faculty members are Text book writers for AndhraPradesh State Council of Higher Education (APSCHE) and Text book writers for Life Skill courses and Skill development courses for Andhra Pradesh Commissionerate of Collegiate Education.

Academic Excellence: Some of our faculty members are acting as members of Academic Council for Central University, Board of studies Chairman's, and Subject experts in Universities and other Autonomous colleges in the State.

Infrastructure: Campus is WiFi connected and protected by 24hrs surveillance. Spacious, ventilated classrooms with green boards and 16 smart boards, fully equipped laboratories, 03 Computer centers, well - stocked library with 8000 books, 04 Virtual classrooms, 03 Digital Classrooms add to the value of the institution, 3.75 acres of playground, indoor stadium, Gymnasium, 3 rain harvesting pits, 2 aqua fish farming ponds, Vermi compost unit, 2 solar units of 10 KV each for additional energy production ,R O plant and Cafeteria .

Sports and games: Students participate in International, National, Inter University, University level, District level , Inter Collegiate level sports competitions with 175 sports persons per year competing in 18 games. College sports teams are strong in Kabaddi, Soft Tennis , Net ball and archery.

Certificate courses: Students and outsiders are offered opportunities to pursue certificate courses in Foreign languages, Arabic, German, French, Hardware and Networking, Rubricon soft skills, Mushroom

cultivation, MLT, Tally, Python, JKC courses like CISCO, TCSION, IBM, and Calligraphy. 77 Certificate courses are offered during last five years.

Placement Opportunities: Job drives-41, On Job Training's (OJT), Career awareness workshops-42 in collaboration with industries on JKC Platform and through Career Guidance Cell take care of placement needs of students.

Part - time job opportunities: The college is in a commercial area and provides part - time job opportunities in Retail and logistics sector to students to help them earn extra money to meet their study expenses.

Extra curricular activities-133: Flexible college structure allows personality development and social awareness programmes-59 Medical camps, Blood donation camps, Voters' awareness through NSS-79 and Women Empowerment Cell-36.

Weakness:

- Established in 1937, some of the infrastructure needs renovation, repair and replacement
- Class rooms to be increased to meet the demand of increased programmes
- Non availability of adequate equipment (Science and Sports and computer systems).
- Library undersized to accommodate growing number of student readers.

Opportunities:

- Autonomous status to make changes in academic, evaluation and administrative process
- Highly qualified Teaching staff
- Capacity building programs such as Seminars, Webinars ,Workshops conducted frequently to equip teachers with effective pedagogical tools and latest research trends.
- Community Service projects, Internships, Student competitions connect learning to practical implementation.
- Equipped to accommodate students with special needs and promote inclusive behaviour in college.
- Vijayawada is a commercial centre with industries in and around, retail outlets, Hospitals and Hotels. creating employment
- Access to Health care Specialists to conduct regular health check ups, eye camps, dental camps, blood grouping camps.
- Memorandum of understandings with Non Government organizations , Industries and Government Organizations to facilitate academia- Industry linkage and Internships for students.
- Continuous coaching for competitive exams, PG Entrance, ICET and B.Ed, SET. through tie ups nearby coaching partners.

Challenges:

- Inadequate English-speaking skills in most students coming from low socioeconomic backgrounds
- Ignorance in parents on the programs, importance of JKC and other skill courses leading to insufficient guidance
- Impact on admissions in Conventional courses due to increase in demand for professional technical courses.

STRATEGIC PLAN PROCESS

1. Empower the students:

- a. Offer variety of courses with vertical and horizontal mobility by introducing undergraduate restructured courses and post graduate courses with more job opportunities. These are augmented with additional certificate courses
- b. Introduce Vocational and new restructured courses in college year wise to make our students enter the competitive world with better abilities and skill sets.
- c. Arrange special facilities and training to physically challenged students.

2. Holistic Development of student:

- a. Formalise Collaboration with Industry, Government and Non-Government organisations through active memorandum of understandings between college and organisations.
- b. Collaborate with those organisations to offer hands on training to students.
- c. Improve sports facilities to train our students for National, International and Inter - University competitions.
- d. Train the students for competitive exams and make them job ready once they leave the college.
- e. Encourage students to participate in the Literary and cultural competitions.
- f. Arrange medical camps in the college to improve the access for medical facility to the students and make them physically fit.

3. Faculty Empowerment:

- a. Encourage the faculty to pursue higher studies and enter into world of research.
- b. Train the faculty in new age digital technologies to turn our students into blended learning.
- c. Encourage the faculty to be part of Academic Councils, Board of studies of universities and other Autonomous colleges so that they can bring positive curriculum changes in the college for advantage of student community.
- d. Conduct Faculty development Programs in Teaching and Learning methodologies, Research methodologies, new age digital technologies in Teaching and learning, Core subject advancements.
- e. Encourage the faculty to apply for research projects, collaborate with other Universities and colleges and produce valuable research articles in peer reviewed journals.

4. Infrastructure augmentation:

- a. Raise the funds for improvement of infrastructure facilities and development of SMART Campus, from Government and Non-Government entities.
- b. Involve the alumni in development process of the college.

5. Social responsibility:

- a. Inculcate National zeal by celebrating National festivals and include students in awareness programs to make them responsible citizens.
- b. Encourage students to participate in community services and make them socially responsible and empathetical to fellow beings.

STRATEGIC IMPLEMENTATION

- 1. Empower the students:**
 - a. Introduce new restructured, self-finance, vocational and job-oriented courses on the basis of feedback from stake holders and through the approval of Commissionerate of Collegiate education and Governing Body.
 - b. Encourage each department to introduce one certificate course useful for student's self-employment or enter into skill sectors.
 - c. Collaborate with NGO's to give special training to specially challenged students and make Government schemes available for them.
- 2. Formulate Physically strong, intellectually trained, socially aware students:**
 - a. Train the students with hands on by taking MOUs with Government and Non-Government organisations to train the students on different skill sets.
 - b. Train our sports persons in our Gymnasium free of cost and large available ground and send them to different Inter-University, State and National level competitions and come out with Laurels.
 - c. Train the students for Competitive exams, Job interviews, Special courses through Jawahar Knowledge centre, individual departments and Career Guidance cell.
 - d. Arrange medical camps, Vaccinations with the help of Government Hospitals, well known Doctors, Red Cross Society and other Government medical organisations to monitor the health status of our students and staff for their wellbeing.
 - e. Conduct Literary and Cultural competitions within campus and send the students for similar events in other colleges, Universities and Government organised programs.
- 3. Faculty Empowerment:**
 - a. Encourage the teaching faculty to register for Doctorate degrees through part-time mode or on FDP programme to acquire Doctorates.
 - b. Encourage faculty to collaborate with University Peers to produce high quality articles in peer reviewed Journals.
 - c. Encourage Faculty to be part of Reference book Publishing's to make mark in academic world.
 - d. Encourage faculty to be Chairpersons, members of Board of studies of University, Autonomous colleges so that they make their influence in introducing advanced topics in universities and implement the experience in framing our syllabus.
 - e. Conduct Faculty development programs in new age teaching methodologies, digital technologies in teaching, Recent trends in their core subjects.
- 4. Infrastructure augmentation:**
 - a. Applied for RUSA funds for construction of new classrooms, Laboratories, renovation of class rooms, completion of Indoor stadium.
 - b. Applied for RUSA funds for acquiring Smart campus equipment.
 - c. Apply to Commissionerate of Collegiate education for financial support to improve infrastructure facilities.
 - d. Get additional funds from CCE, Andhra Pradesh for additional class rooms, Seminar halls by attaining good rankings in NIRF.

- e. Arrange Alumni connect: Approach our Alumni to support us in developing our infrastructure facilities and Sports facilities.

5. **Social responsibility:**

- a. Celebrate National festivals, Eminent persons Jayanthi and Vardhanti to inculcate patriotism and learning from Autobiographies of eminent personalities.
- b. To conduct Vanam-Manam, Clean and Green, Swach Bharath, Awareness programs on social issues, service programs during different festivals by the students, NSS programs and so on to inculcate Social responsibility.

MONITORING

The Strategic plan of the College and its implementation is monitored by The Principal, Academic wing, IQAC committee and Autonomous committees taking into consideration the feedback from Stake holders.

1. Introduction of new courses: Academic Council & Department Incharges in collaboration with stake holders. Approval is taken from Academic council committee with university representatives, Industrialists.
2. College and the Departments get into memorandum of Understanding with Industry and NGO's to give relevant training to students.
3. Arrange medical camps with the help of NSS unit.
4. Train the students for sports competitions by Department of Physical education.
5. Training for competitive exams and Job interviews- Jawahar Knowledge centre and Career Guidance cell will take care in collaboration with departments.
6. Literary and Cultural committee will take care of in bringing innate talents in students.
7. Research development committee in collaboration with UGC, IQAC committees and Head of the institution will take care of Research activities, Journal publishing, Book publishing's
8. IQAC arranges Faculty development programs in collaboration with departments.
9. All the faculty are encouraged by Head of the institution and academic wing to participate in Academic councils and Board of studies of Universities and Autonomous colleges.
10. Infrastructure development: RUSA committee, CPDC, Staff Council, Infrastructure development Committee, UGC committee, NIRF committee, Alumni look after Infrastructure development.
11. NSS wing, Physical Education dept, and all departments are part of social responsibility awareness activities.

The implementation of Strategic plan will be monitored by the Head of the institution with the help of concerned committees, Academic wing and IQAC.

A report is obtained on these activities in Staff Council meetings, IQAC meetings and corrective actions are planned accordingly. The quality of the activities is reported by IQAC to staff Council and necessary improvements are planned. Finally the activities are placed before Governing body for approval.

NOTE: After the formation of the strategic planning documents, college has to follow New education Policy from 2020-21 batches onwards.

In this context, college staff council framed a plan to allot BA, B.Com, B.Sc students to different departments to guide the students through Community service project and Industrial training project. The concerned department takes care of there 6 months Internship training in their selected fields.

As part of the plan, each department again in turn allots group of students to individual faculty to successfully complete the required credits.



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



Strategy Development and Deployment

2021-22

Strategy Type	Details
1. Industry Interaction / Collaboration	<p>Interaction with industry for providing industrial exposure to students and faculty is of prime importance of the college. For strengthening the teaching learning process, the college has maintained good rapo with industry. The college has tried to standardize the difference processes in order to strengthen interaction with industry.</p> <p>At the start of semester, every subject teacher has to plan industrial visit and expert talk by industry expert by providing all the details to the department such as industry details, planned date of conduction, budget required for the same, etc.</p> <p>All these activities should be for assigned subject for the faculty.</p> <p>Apart from, industry visit and expert talk, every department has to plan one / two-day training programs in association with industry for the students.</p> <p>B.Voc students undergo internship program of one week in the concerned industry.</p> <p>As part of new education policy, the hands-on training for skill development courses are done by concerned departments. As part of New Education policy the undergraduate students has to undergo 4 weeks of Community Service Project after I year , 8 Weeks of Industrial training and 6 months of Internship during their three years of their study and college has planned accordingly.</p>
2. Human Resource Management	<p>The college is a government funded institution and the college undertakes human resources planning by assessing the number of faculty required on the basis of workload.</p> <p>College makes temporary appointments to fill vacant teaching posts and the remuneration will be met from Restructured Special Fee and CPDC funds.</p> <p>Regular faculty and staff recruited by government through Public Service Commission.</p> <p>The contract faculty were appointed by Regional Joint Director</p>

	<p>of Collegiate Education. 1.However for skill orientation course's faculty /Part time appointments are made as per guidelines on temporary basis. Casual staffs are appointed following the norms of the College.</p>
<p>3. Library, ICT and Physical Infrastructure / Instrumentation</p>	<ol style="list-style-type: none"> 1. College has a rich central library and its INFLIBNET facility is also available for online references. 2. The reading room (Mini- Library is opened for 24X7. 3. LCD equipped seminar halls, Projectors Kyon projectors are available for class room teaching, seminars and workshops. 4. Four virtual class rooms and three digital class rooms are available for better service to students. 5. Library has given access to Newspapers, other regular journals, Employment alerts through what's app groups for Students and faculty encouraging e-reading habits to them.
<p>4. Research and Development</p>	<p>In order to promote research activities in the college along with the normal Under graduate and post graduate courses, the college creates an academic environment that ignites and promotes students' interest in scientific temper and research culture.</p> <ol style="list-style-type: none"> 1. All 23 departments of the college have been organizing seminars/ workshops/invited lectures to inculcate the research motivation and culture among the staff and students. 2. Three faculty members are recognized as research supervisors by Krishna University, Machilipatnam. 3. Along with staff members, students are also encouraged to present papers in seminars. 4. As part of internal evaluation, students' seminars and project work is assigned to students. 5. As part of new Education policy, the students are doing Community Service projects and Industrial Training's. This prepares them well in the process of Research/ Research methodology.

<p>5. Examination and Evaluation</p>	<p>i) We are following continues Evaluation system under CBCS. We assigned 40 per cent for internal Evaluation which consisting two mid examinations, two assignments, one student seminar, project work/group discussion and 5 marks for Attendance.</p> <p>We follow a complete transparency in the examination Evaluation system. For end Semester Examination is for 60 per cent. The tentative dates of internal tests and semester examinations are presented in the academic calendar well in advance.</p> <p>(ii.) Almost for all the subject's, detailed key is obtained from the question paper setter and given to the examiner during valuation.</p> <p>iii. The students are given opportunity to review their evaluated answer sheets immediately after the publication of results and they can apply for revaluation if they are not satisfied with the evaluation.</p> <p>iv. Post Pandemic online assessment of students for certain assignments, Quiz are done through Google forms is planned.</p>
<p>6. Teaching and Learning</p>	<p>The Institution constituted Academic council and Academic coordinator monitors the teaching learning process and prepares a report which is periodically reviewed by IQAC team. The academic coordinator monitors the following teaching learning activities:</p> <ol style="list-style-type: none"> 1. Conduct of lectures and practical's as per the time table 2. Preparation of the list of defaulters whose attendance is less than 75 3. Conduct of remedial classes for the defaulters 4. Coverage of the curriculum as per the syllabus 5. Continuous assessment (CAS) of the students through mid-examinations and other students centric evaluation activities 6. Conduct of project and seminar presentations 7. Conduct of the unit tests as per the plan 8. Analysis of test results 9. Assignments as per the plan Activities of the Academic monitoring are periodically reviewed by the principal and corrective actions taken. 10. During pandemic online teaching became a norm. Its affective implantation is monitored by Academic coordinator , IQAC coordinator and team.

Curriculum Development	<p>The College follows the curriculum framed through Board of studies of individual departments, approved by Academic Council in which Industrial experts, Subject experts, Members of Krishna University Machilipatanam are part.</p> <p>Board of studies makes the required changes which suite for local needs.</p> <p>For this purpose, Our faculty members participate at various bodies of the university other Autonomous colleges in the state such as Academic Council, Board of Studies (BOS), and Subject Chairman who contribute in framing of syllabus regularly.</p> <p>Institute collect feedback on its curriculum from stakeholder's. The purpose of this is to provide a framework for obtaining, summarizing and documenting information on student and stakeholder perceptions of the quality and effectiveness of the Institute's curriculum.</p> <p>All the feedback's received from various stakeholders are summarized, analysed and incorporated. The recommendations are communicated to the BOS for curriculum revision.</p>
------------------------	---



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



Strategy Development and Deployment 2020-21

Strategy Type	Details
<p>1. Industry Interaction / Collaboration</p>	<p>Interaction with industry for providing industrial exposure to students and faculty is of prime importance of the college.</p> <p>For strengthening the teaching learning process, the college has maintained goodrapo with industry.</p> <p>The college has tried to standardize the difference processes in order to strengtheninteraction with industry.</p> <p>At the start of semester, every subject teacher has to plan industrial visit and expert talk by industry expert by providing all the details to the department such as industry details, planned date of conduction,budget required for the same, etc.</p> <p>All these activities should be for assignedsubject for the faculty.</p> <p>Apart from, industry visit and expert talk, every department has to plan one / two-daytraining programs in association with industry for the students.</p> <p>B.Voc students undergo internship programof one week in the concerned industry.</p> <p>As part of new education policy, the handson training for skill development course isdone, by training the students in concernedcourse in ITI's and polytechnics for one week to 10 days.</p>
<p>2. Human Resource Management</p>	<p>The college is a government funded institution and the college undertakes human resources planning by assessing thenumber of faculty required on the basis of workload.</p>

	<p>College makes temporary appointments to fill vacant teaching posts and the remuneration will be met from Restructured Special Fee and CPDC funds.</p> <p>Regular faculty and staff recruited by government through Public Service Commission.</p> <p>The contract faculty were appointed by Regional Joint Director of Collegiate Education. However for skill orientation course's faculty /Part time appointments are made as per guidelines on temporary basis.</p> <p>Casual staffs are appointed following the norms of the College.</p>
<p>3. Library, ICT and Physical Infrastructure / Instrumentation</p>	<ol style="list-style-type: none"> 1. College has a rich central library and its INFLIBNET facility is also available for online references. 2. The reading room (Mini- Library is opened for 24X7. 3. LCD equipped seminar halls, Projectors Kyon projectors are available for class room teaching, seminars and workshops. 4. Four virtual class rooms and three digital class rooms are available for better service to students. 5. Library has given access to Newspapers, other regular journals, Employment alerts through what's app groups for Students and faculty encouraging e-reading habits to them.
<p>4. Research and Development</p>	<p>In order to promote research activities in the college along with the normal Under graduate and post graduate courses, the college creates an academic environment that ignites and promotes students' interest in scientific temper and research culture.</p> <ol style="list-style-type: none"> 1. All 23 departments of the college have been organizing seminars/ workshops/ invited lectures to inculcate the research motivation and culture among the staff and students. 2. Two faculty members are recognized as research supervisors by Krishna University, Machilipatnam. 3. Along with staff members, students are also encouraged to present papers in seminars. 4. As part of internal evaluation, students' seminars and project work is assigned to students. 5. As part of new Education policy, the students are doing Community Service projects and Industrial Trainings. This prepares them well in the process of Research/ Research methodology.

<p>5. Examination and Evaluation</p>	<p>i) We are following continues Evaluationsystem under CBCS. We assigned 40 percent for internal Evaluation which consisting two mid examinations, two assignments, one student seminar, projectwork/group discussion and 5 marks for Attendance.</p> <p>We follow a complete transparency in theexamination Evaluation system. For end</p> <p>Semester Examination is for 60 per cent.</p>
	<p>The tentative dates of internal tests and semester examinations are presented in theacademic calendar well in advance.</p> <p>(ii.) Almost for all the subject's, detailedkey is obtained from the question paper setter and given to the examiner during valuation.</p> <p>iii. The students are given opportunity to review their evaluated answer sheets immediately after the publication of resultsand they can apply for reevaluation if they are not satisfied with the evaluation.</p> <p>iv. During Pandemic online assessment of students for Internals through Google formsis planned. PG External exam is also planned online.</p>
<p>6. Teaching and Learning</p>	<p>The Institution constituted Academic council and Academic coordinator monitorsthe teaching learning process and prepares areport which is periodically reviewed by IQAC team. The academic coordinator monitors the following teaching learning activities:</p> <ol style="list-style-type: none"> 1. Conduct of lectures and practical's as perthe time table 2. Preparation of the list of defaulters whoseattendance is less than 75 3. Conduct of remedial classes for thedefaulters 4. Coverage of the curriculum as per thesyllabus 5. Continuous assessment (CAS) of the students through mid- examinations and other students centric evaluation activities 6. Conduct of project and seminarpresentations 7. Conduct of the unit tests as per the plan 8. Analysis of test results 9. Assignments as per the plan Activities ofthe Academic monitoring are periodically reviewed by the principal and corrective actions taken. 10. During pandemic online teaching became a norm. Its affective implantation ismonitored by Academic coordinator , IQACcoordinator and team.

Curriculum Development	<p>The College follows the curriculum approved by Krishna University Machilipatanam, and made the required changes which suite for local needs.</p> <p>For this purpose, Our faculty members participate at various bodies of the university other Autonomous colleges in the state such as Academic Council, Board of Studies (BOS), and Subject Chairmen who contribute in framing of syllabus regularly. Institute collect feedback on its curriculum from stakeholder's. The purpose of this is to provide a framework for obtaining, summarizing and documenting information on student and stakeholder perceptions of the quality and effectiveness of the Institute's curriculum.</p> <p>All the feedbacks received from various stakeholders are summarized, analysed and incorporated. The recommendations are communicated to the BOS for curriculum revision.</p>
------------------------	--



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



Strategy Development and Deployment 2019-20

Strategy Type	Details
Industry Interaction / Collaboration	Interaction with industry for providing industrial exposure to students and faculty is of prime importance of the college. For strengthening the teaching learning process, the college has maintain good rapo with industry. The college has tried to standardize the difference processes in order to strengthen interaction with industry. At the start of semester, every subject teacher has to plan industrial visit and expert talk by industry expert by providing all the details to the department such as industry details, planned date of conduction, budget required for the same, etc. All these activities should be for assigned subject for the faculty. Apart from, industry visit and expert talk, every department has to plan one / two day training programs in association with industry for the students.
Human Resource Management	The college is a government funded institution and the college undertakes human resources planning by assessing the number of faculty required on the basis of workload. College makes temporary appointments to fill vacant teaching posts and the remuneration will be met from Restructured Special Fee and CPDC funds. Regular faculty and staff recruited by government through Public Service Commission. The contract faculty were appointed by Regional Joint Director of Collegiate Education. However for skill orientation courses/Part time appointments are made as per guidelines on temporary basis. Casual staffs are appointed following the norms of the College
Library, ICT and Physical Infrastructure / Instrumentation	College has a rich central library and its INFLIBNET facility is also available for online references. 2. The reading room (Mini- Library is opened for 24X7. 3. LCD equipped seminar halls, Projectors, Kyon projectors are available for class room teaching, seminars and workshops. 4. Four virtual class rooms and three digital class rooms are available for better service to students.

Research and Development	<p>In order to promote research activities in the college along with the normal Under graduate and post graduate courses, the college creates an academic environment that ignites and promotes students interest in scientific temper and research culture. 1. All 23 departments of the college have been organizing seminars/ workshops/invited lectures to inculcate the research motivation and culture among the staff and students. 2. Three faculty members are recognized as research supervisors by Krishna University, Machilipatnam. 3. Along with staff members, students are also encouraged to present papers in seminars. 4. As part of internal evaluation, students seminars and project work is assigned to students.</p>
Examination and Evaluation	<p>i) We are following continues Evaluation system under CBCS. We assigned 40 per cent for internal Evaluation which consisting two mid examinations, two assignments, one student seminar, project work/group discussion and 5 marks for Attendance. We follow a complete transparency in the examination Evaluation system. For end Semester Examination is for 60 per cent. The tentative dates of internal tests and semester examinations are presented in the academic calendar well in advance. (ii.) Almost for all the subjects, detailed key is obtained from the question paper setter and given to the examiner during valuation. iii. The students are given opportunity to review their evaluated answer sheets immediately after the publication of results and they can apply for revaluation if they are not satisfied with the evaluation.</p>
Teaching and Learning	<p>The Institution constituted Academic council and Academic coordinator monitors the teaching learning process and prepares a report which is periodically reviewed by IQAC team. The academic coordinator monitors the following teaching learning activities:</p> <ol style="list-style-type: none"> 1. Conduct of lectures and practicals as per the time table 2. Preparation of the list of defaulters whose attendance is less than 75 3. Conduct of remedial classes for the defaulters 4. Coverage of the curriculum as per the syllabus 5. Continuous assessment (CAS) of the students through mid examinations and other students centric evaluation activities 6. Conduct of project and seminar presentations 7. Conduct of the unit tests as per the plan 8. Analysis of test results 9. Assignments as per the plan <p>Activities of the Academic monitoring are periodically reviewed by the Principal and corrective actions taken.</p>

Curriculum Development	<p>The College follows the curriculum approved by Krishna University Machilipatanam, and made the required changes which suite for local needs. For this purpose, Our faculty members participate at various bodies of the university other Autonomous colleges in the state such as Academic Council, Board of Studies (BOS), and Subject Chairmen who contribute in framing of syllabus regularly. Institute collect feedback on its curriculum from stakeholder's. The purpose of this is to provide a framework for obtaining, summarizing and documenting information on student and stakeholder perceptions of the quality and effectiveness of the Institute's curriculum. All the feedback received from various stakeholders are summarized, analysed and incorporated. The recommendations are communicated to the BOS for curriculum revision.</p>
------------------------	---



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



Strategy Development and Deployment 2018-19

Strategy Type	Details
Admission of Students	<p>Admission of Students</p> <ol style="list-style-type: none">1. The college follows the rules and regulations for admission as fixed by the affiliating University and the State Govt.2. Admission of students to various courses is based on merit and is transparent.3. Efforts are made to ensure that all students seeking admission to the various courses stay informed through different modes of publicity.4. The college has developed its own website for the convenience of students seeking admission to the college.
Industry Interaction / Collaboration	<p>Interaction with industry for providing industrial exposure to students and faculty is of prime importance of the college. For strengthening the teaching learning process, the college has maintain good rapo with industry. The college has tried to standardize the difference processes in order to strengthen interaction with industry. At the start of semester, every subject teacher has to plan industrial visit and expert talk by industry expert by providing all the details to the department such as industry details, planned date of conduction, budget required for the same, etc. All these activities should be for assigned subject for the faculty. Apart from, industry visit and expert talk, every department has to plan one / two day training programs in association with industry for the students.</p>

Human Resource Management	<p>The college is a government funded institution and the college undertakes human resources planning by assessing the number of faculty required on the basis of workload. College makes temporary appointments to fill vacant teaching posts and the remuneration will be met from Restructured Special Fee and CPDC funds. Regular faculty and staff recruited by government through Public Service Commission. The contract faculty were appointed by Regional Joint Director of Collegiate Education. However for skill orientation courses/Part time appointments are made as per guidelines on temporary basis. Casual staffs are appointed following the norms of the College</p>
Library, ICT and Physical Infrastructure / Instrumentation	<p>1. College has a rich central library and its INFLIBNET facility is also available for online references. 2. The reading room (Mini- Library is opened for 24X7. 3. LCD equipped seminar halls, Projectors Kyon projectors are available for class room teaching, seminars and workshops. 4. Four virtual class rooms and three digital class rooms are available for better service to students.</p>
Research and Development	<p>In order to promote research activities in the college along with the normal Under graduate and post graduate courses, the college creates an academic environment that ignites and promotes students interest in scientific temper and research culture. 1. All 23 departments of the college have been organizing seminars/ workshops/invited lectures to inculcate the research motivation and culture among the staff and students. 2. Three faculty members are recognized as research supervisors by Krishna University, Machilipatnam. 3. Along with staff members, students are also encouraged to present papers in seminars. 4. As part of internal evaluation, students seminars and project work is assigned to students.</p>
Examination and Evaluation	<p>(i) We are following continues Evaluation system under CBCS. We assigned 40 per cent for internal Evaluation which consisting two mid examinations, two assignments, one student seminar, project work/group discussion and 5 marks for Attendance. We follow a complete transparency in the examination Evaluation system. For end Semester Examination is for 60 per cent. The tentative dates of internal tests and semester examinations are presented in the academic calendar well in advance. (ii.) Almost for all the subjects, detailed key is obtained from the question paper setter and given to the examiner during valuation. iii. The students are given opportunity to review their evaluated answer sheets immediately after the publication of results and they can apply for revaluation if they are not satisfied with the evaluation.</p>

Teaching and Learning	<p>The Institution constituted Academic council and Academic coordinator monitors the teaching learning process and prepares a report which is periodically reviewed by IQAC team. The academic coordinator monitors the following teaching learning activities: 1. Conduct of lectures and practicals as per the time table 2. Preparation of the list of defaulters whose attendance is less than 75 3. Conduct of remedial classes for the defaulters 4. Coverage of the curriculum as per the syllabus 5. Continuous assessment (CAS) of the students through mid examinations and other students centric evaluation activities 6. Conduct of project and seminar presentations 7. Conduct of the unit tests as per the plan 8. Analysis of test results 9. Assignments as per the plan Activities of the Academic monitoring are periodically reviewed by the Principal and corrective actions taken.</p>
Curriculum Development	<p>The College follows the curriculum approved by Krishna University, Machilipatanam, and made the required changes which suite for local needs. For this purpose, Our faculty members participate at various bodies of the university other Autonomous colleges in the state such as Academic Council, Board of Studies (BOS), and Subject Chairmen who contribute in framing of syllabus regularly. Institute collect feedback on its curriculum from stakeholder's. The purpose of this is to provide a framework for obtaining, summarizing and documenting information on student and stakeholder perceptions of the quality and effectiveness of the Institute's curriculum. All the feedbacks received from various stakeholders are summarized, analysed and incorporated. The recommendations are communicated to the BOS for curriculum revision.</p>



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



Strategy Development and Deployment

2017-18

Strategy Type	Details
Curriculum Development	The institution has adopted the revised university curriculum in CBCS mode. The institution is contributing the quality development in curriculum through its senior teachers who are of BOS of universities and autonomous colleges. They are sensitized through IQAC about curriculum goals and strengthening of conceptual teaching. They also see to it a developmental sequence to form a coherent curriculum.
Teaching and Learning	Young teachers are encouraged by the college to attend orientation programmes conducted by Academic staff colleges where they learn about the importance of teacher training, orientation, feed back, warming of the climate for learning and how to engage students. These orientation programmes also provide perceptive on how faculty should approach their development as a teacher.
Examination and Evaluation	Teachers are encouraged to assess the students continuously. This is done in two ways. 1. Formative assessment i.e. during the topic is taught through class room assessment, multiple choice questions, short answer questions, debates and group discussions. 2. Summative assessment i.e. at the end of the completion of the unit. The student knowledge and skills about the topic are tested through short answer questions, long answer questions, assignment and projects. This kind of assessment contributes to the students capacity of remembrance and retention of the knowledge he gained. The senior teachers contribute to the question paper setting of the universities, autonomous colleges, and all teachers participate in the valuation process.

	<p>The evaluated internal examination answer papers were discussed with the respective students so that they can rectify their mistakes in the next examinations.</p>
<p>Research and Development</p>	<p>The College and IQAC encourage the staff and students to engage in research activities. Faculty are provided guidance to approach UGC for financial assistance for MRPs. Students are also made part of this activity for collecting data, and analysis of it. The faculty are inspired to undertake quality related research studies too.</p>
<p>Library, ICT and Physical Infrastructure / Instrumentation</p>	<p>Library's contribution to the learning and development of further education of the students and the staff are realized. Hence book exhibitions were organized in the library on several occasions, bringing a range of books to their fold. Several text books and reference books were added, and journals were subscribed with the grants from UGC. Access to a good number of journals is gained through N-list programme. The college has acquired smart boards and built smart class rooms for ICT enabled teaching.</p> <p>Library is contributing for the training of the staff to acquire skills in ICT applications in education, key skill development resource based learning and teaching information skills with the association of IQAC,</p> <p>Department of Computer Science and English. We are in the process of acquiring a number of computers with UGC assistance with which we are going to establish a Net Resource Centre for staff and students.</p>
<p>Human Resource Management</p>	<p>The college is serving as District Resource Centre with the Principal as the Chairperson of DRC. He is playing a pivotal role in sharing the human resources both teaching and nonteaching among the government and the government aided colleges in the district. On the DRC platform several training programmes—human values and professional ethics, faculty forum lectures etc. are organized.</p>

Industry Interaction / Collaboration	Industry interaction is arranged through industrial visits where students can observe the latest technological advancements. Collaboration with the industries is formed with MoUs and linkages. Because of this students are infusing fresh ideas to the industries and the same time they are witnessing latest innovations. The exposure gives them hands -on experience much needed for placement opportunities.
Admission of Students	Admissions of the students are done strictly on the basis of merit duly following the reservation principle and rules of government. University admission schedule is scrupulously followed by the college .



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



STRATEGIC PLAN AND IMPLEMENTATION

2021-22

Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

PLAN OF ACTION	ACTION TAKEN
1. Introduction of New programmes with employability skills	Introduced employable courses like B.A (Sociology, History, Political science)-EM, B.A(Political science, Philosophy, Public administration) EM , BA(History, Economics, Public Administration) in accordance with AP policy of offering undergraduate courses only in English medium during 2021-22.
2. Introduction of New programmes with industrial orientation	Industry Oriented courses and entrepreneurial courses like B.Com(Accounting & Taxation), BBA(Digital Marketing), B.Sc (Mathematics, Physics, Computer Applications), B.Sc (Botany, Chemistry, Horticulture) are introduced during 2021-22.
3. Industrial Interaction and collaboration activities with subject experts and industry	Invited Lectures by Subject experts, Industrial experts like Indian Space Research and Rockets by Sri Yella Siva Prasad, Retd Scientist, ISRO, Latest trends in Clinical Biochemistry, Career Opportunities nad Current Trends in Statistics, Role of Molecular markers in plant breeding, Tranchenternberg Speed System of Mathematics and Jara Sandha Numbers, Advanced studies in Nano Technology, Role of SHG's on the Economic empowerment in AP, Future prospects of Food Technology, Social contract theory in Political Science, Stainingtechniques, Personal Hygiene, Contemporary issues on Political Science,

	Low productivity in agriculture in India, Panchayat Raj Institutions, Ukraine War and position of India.
	Industry visits to Bio-fertilisers industry Agriculture Research Institute, Amaravati, KVR Siddhartha Institute of Pharmaceutical Sciences Labs, Mahanti Fish Market, Government Hospital for Mental Care, Vizag, Bio fertilizer Unit: Azolla) Krishi Vigyan Kendra, Ghantasala, Krishna (Dist.), Medicinal Plants expo in Siddhartha College of Pharmaceutical Sciences, Indian Institute of Oil Palm Research , Pedavegi, Kondapalli Reserve Forest.
4. Celebration of National important and international days with students	Gurram Jashua Jyanthi, Independence celebrations, 126th Viswanadha Jayanthi , Hindi Pakhwada, World Tourism day, Telugu Basha Dinostavam, Valmiki Jayanthi, National Youth Day, Potti Sri Ramulu Birth Anniversary, Har Ghar Tiranga, Azad Ki Amrita Mahostav , National Education Day, Gandhi Jayanthi, National Minority Day, Constitutional Day, National Voters Day, Republic Day Celebrations, Ambedkar Jayanthi, Babu Jagjeevan Ram Jayanthi, National Panchayat Day, Alluri Sitaramaraju Jayanthi. Independence Day Celebrations.
5. Awareness programs to students	Awareness program on "SAY NO to Drugs", On abolition of Drugs, World Pneumonia Day, the need of Voting- SVEEP- voters Registration, Rally on Aids, Voting -National Voters Day, Atma Nirbhara Bharath, Digital Marketing Intellectual Property Rights Under NIPAM, personal Hygiene Program , Life as Bio-Chemist, Opposition on drug usage
6. Certificate courses and workshops for students	Certificate Course in German, Arabic, Hardware and Networking Course, Rubricon Life Skills Training Program, Calligraphy, English for competitive Examinations, Mushroom cultivation. Training on Higher Education opportunities after Graduation, Space week workshop, Revival of Vermi compost and Fish ponds, Soft skills training , Mock Parliament , Patent rights , Scientific Bee keeping , Maintenance of Electrical appliances, Fisheries Technology , Aquaponics and Hydroponics, NO PLASTIC, "Stop Plastic pollution, MATLAB, Microsoft certification exam,

	Microsoft certification exam
7. Encourage to participate in Sports and Games	<p>Second place to B Dhiraj in Recurve event of 40th National Archery competitions, Kabbadi Tournaments, Athletic championship at Siddhartha College, Selection of B Suguna , BA (EPJ) to Inter University Badminton Championship, conducted Krishna University Inter collegiate Swimming and Archery competitions, Sk Baji Baba, BA(iii), Mohmmad Nafroz, B.Sc(II) selected for National level Boxing Championship at Jalandhar and Aquatic championship at Bhuvanewar, G Lalitha , S Vineeth Kumar, G Durga Prasad, P Hemanth, K Madhu, P Sai Kumar, B Jagadeesh, L Vamsi Krishna, K Chennaiah won, Gold, Silver and Bronze medals winners in Inter University Athletics, SRR students in Inter University Aquatic Championships to be held at Bhuvanewar, Volley ball tournament , P Brahma Reddy, K Madhu Venkat, Rambabu, Jagadeesh won First prize in Krishna University Inter collegiate Cross Country Championship, Krishna University Intercollegiate Archery championship conducted, Table Tennis-2 and 3 places, Selection for Inter University football-B Durga Prasad, D Yesu babu, B Sonu, B Venkateswara Naik, State Level Volley ball Champions-Y Harika, B Anjali, Krishna University Intercollegiate Net ball tournament-Men, Md Ismail, V Hemanth, K SaiPrabhu, B Sateesh for Inter University in NET ball tournaments at Bharathidasan University, Tamilnadu, Winner in 3 Soft Tennis masters cup championship -Two silver medals in Single and Double events -M Anusha BA(EPJ), Krishna University Inter Collegiate Hand ball Tournament, Krishna University Net ball Tournaments, Y Harika, K Anjali Devi, KH Hemasai Sivatkika Champion of State Youth Volley ball for Women , T Sushma, Krishna University team went to participate InterUniversity Net ball - Girls at Dharmasala Central University Himachal Pradesh, Krishna University team went to participate InterUniversity Net ball - Men Bharathi Dasan University Tamilnadu, Selection of our students for Inter University Taikwando competitions to be held at Tiruvanathapuram, Kerala, First place in 44th</p>

	<p>Junior Boys National Handball team Championship , Champion in Statelevel Master swimming Championship-Won -3 gold medals, Winner in Soft Tennis 3rd Master cup at National level- Two Bronze medals-Anusha, Bronze medal in Mixed Doubles in World Tour International Soft Tennis Championship, National Sports Day-Felicitation of International Swimmer Chaitanya, Alumni of the college</p>
<p>8. Planned to conduct Job Melas & Career Guidance</p>	<p>Skill connect Drive in Collaboration with AP Skill Development corporation, JKC training in soft skills, communication skills. IT skills, Participation in IIM Visakhapatnam Boot camp for Entrepreneurship training sponsored by APSICHE, APITA training, Competetions to Physically challenged students in collaboration with Youth for Jobs, Microsoft power point training by Great Learning Academy, Orientation Program for Higher Progression, Resume preparation, Awareness programme on Central Govt. Schemes , BYJU's Campus drive, JKC CISCO , Cyber Security, HDFC Campus Drive, Software job training registrations for PG students, Calligraphy by Central Inst. For calligraphy and Graphic Design, Registration for INFOSYS Job Drive by JKC students, COGNIA Campus Drive, DIVIS LAB Campus Drive, Microsoft Up Skills training, ORION TEK PVT LTD Campus Drive.</p>
	<p>Career Opportunities in Civil and Group Services, Career Counselling on placements in Indian Army, Carrier guidance to BA students and registration on job portal, Career opportunities and Current Trends in statistics, Orientation Program for Higher Progression , Career Guidance to UG students by IAS Aspirant, Job awareness programme in the field of chemistry and Food & Nutrition, Career Guidance for Mathematics students.</p>
<p>9. NSS and outreach programs</p>	<p>District Level Computations on HIV AIDS, Awareness Programme on HIV AIDS, Cyber Crime Awareness Programme, Eye Check-up Camp, Blood Grouping Camp, National Deworming Day, NSS Special Camp at Nidamanuru (Village) Vijayawada Rural, Plantation Programme, Free Dental Awareness camp, Anti Drug Abuse Campaign 2022</p>

<p>10. Conduct of Student-centric Extra Curriculum activities and Literary activities</p>	<p>Awareness on Importance of Disha Centres and App, International Philosophy Day, World Aids Day- District level competitions in Drawing and Elocution competitions, SVEEP Program- Flash Mob, Speakers from District Authorities, In collaboration with Krishna District Collectorate, World Soil Day-halt Soil Desalinization, Boost Soil productivity, National Farmers Day-Elocution Competition to students on Issues faced by Farmers, Medicinal Plants Drive, Quiz program on the Eve of Mathematics Day, National Science Day, QR coding of Plant species in College Campus, International Chemo therapy Day, Participation of SRR students in Jagananna Vidya Deevena Government program, Science in Samskrutam-Guest Lecture and Poster presentation, College Radio, Medical/ Health Camp, Disha app campaign by SRR students, students participated in VMC awareness programme on No plastic with slogans STOP PLASTIC POLLUTION at Machavarm Down with local Corporator Nirmal Devi Madam and VMC staff, Pi Day Celebrations, Medical/ Health Camp, 5K Run at Indira Gandhi Municipal stadium, Free Coaaching to students on Polycet by SFI students of SRR & CVR GDC, World Environment Day- Only One earth-Guest Lecture by Dr V Srinivasa Rao, International Day of Yoga- Yoga Practice by Staff and Students, Quiz programme, National Statistics Day- Inter Collegiate Elocution & Essay Competitions, Signature Day, Death Anniversary of Dr APJ Abdul Kalam</p>
<p>11. Seminars/ Webinars arranged, FDP's arranged in the college</p>	<p>One day International Conference on Research methodologies: of contemporary times, National Webinar on Healthy Life style Management, Inter-disciplinary National Webinar on Handling Machine Learning Projects, National Webinar on Luminescence nano materials for Forensic and Security applications, International Virtual Talk On “r DNA Technology and Fermentation in Industry: An Integrated Approach in Science and Technology for Sustainable Future”, Faculty meet on Contemporary Political Issues, One day International Webinar on Modern trends in Nano technology, International Webinar on Biotechnology in</p>

	Agriculture, Protonmics, National Seminar on Womens Rights & Small Enterprises, National Webinar on "Sports Nutrition Diet"
FDP's arranged in the college	Faculty development program on Seven Criteria of NAAC, National Webinar on pandemic and Disability challenges ahead, Workshop on Continuous Evaluation and Assessment, Awareness Program on Intellectual Property Rights Under NIPAM , National level Workshop on Importance of Intellectual Property Rights in Higher Education, Symposium on Uniform fee structure for UG programme, 5 Day Training Program on Social work SDC, Business communication SDC, Solar Energy SDC, FRS training program in collaboration with CCE
12. Books Published and Journal publications	Translation of Tourism Development Products Video lessons of SWAYAM IGNOU courses by Dr K Balakrishna, Renewable Energy (Solar, Wind, Ocean and Biomass) by Dr J Nageswara Rao, First Year First Semester Political Science Text book- Bilingual text book by Dr DVSSB Bala Subrahmanyam, Samudrapu pillaadu-సముద్రపు పిల్లాడు ' got translated for Harper Perennial's The best stories of our times, edited by Volga by MSK Krishna Jyothi, Solar Energy by Dr J Nageswara Rao
13. Ph D's awarded, Ph D's Registered	During this period three members of our Faculty are awarded Doctorate Degrees . four members passed through PhD entrances and got registered for Ph.D's.
14. LMS content Generators	All members of our faculty are LMS content Generators for their subject under guidance of CCE.



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrevr.ac.in E-Mail: srrandevr@gmail.com

NAAC 4th CYCLE



2020-21

Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Introduction of skill oriented Programmes.	Two B.Voc programmes was introduced with UGC approval
Implementation of New Education Policy	On the lines of New Education Policy, All Programmes are offered on CBCS mode with 4 year graduation programmes with a chance to exit at the end of Third Year.
Introduction of Job Oriented new Programmes.	Introduced new course B.A. (Psychology), B.Com (Banking, insurance & Financial Services), B.Voc (Logistics Management), (Aquaculture Technology), B.Sc. (Computer Science, Statistics, Data Science), (Mathematics, Economics, Statistics), (Food Technology, Microbiology, Biochemistry) and M.A.(Counseling Psychology) with 30 intake capacity during 2020-21.
Upgradation of Syllabus	Updated syllabus Nearly 1005 Courses in B.A., B.Sc., B.Com and B.Voc, M.Com., M.A., M.Sc Programmes
Motivating faculty members to complete their Ph.D works	1. Dr. D. Rajyalakshmi, Lecturer in English has been awarded Ph.D by the Department of English, Acharya Nagarjuna University, Guntur; 2. Dr. M. Koteswara Rao, Physical Director was awarded Ph.D in Physical Education. 3. Dr. K. Chandra Sekhar, Lecturer in Economics has been awarded Ph.D. by the Department of Economics of Acharya Nagarjuna University, Guntur.
Faculty Development Training	Conducted Three day Faculty Development Program on Adapting to New Age Teaching Techniques during October 20th , 21st and 22nd , 2020.
E-Learning Packages	Developed e-learning study material for semester II students by 26 departments
Conduct of Workshop for students	Conducted one week Reading and writing Skills Workshop to Students by department of English during 07/12/2020 to 12/12/2020;
Using of ICT tools during Covid-19 period	Conducted Online End Semester Examinations for First Semester of Post Graduation (PG) Programmes due to expand of Covid-19 using ICT enable infra of the Institution.

Encourage the faculty Members to attend ICT teaching methodology workshops and develop flipped classrooms	All faculty members attended ICT teaching methodology workshops and developed flipped classrooms on Google Class Room platform.
Preparation of students' database	Students' database has been prepared with category wise and gender wise distribution analysis and uploaded to the website.



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



2019-20

Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Celebration of National Important Days	Conducted various student centric Activities on Twenty Nine National Important days like National Consumer day, National Mathematic Day, Aids Day, Yoga Day and so on.
Introduction of New Post Graduation Programmes	Introduced M.Sc (Physics) and M.A. (Telugu) for Vertical Academic Growth
Introduction of New Job Oriented Programmes	Introduced new course B.Sc E.A.T.Z.C (Embedded course) with 30 intake capacity during 201920
Encourage to participate in Sports and Games	Achieved five medals at National Level and so many awards at university and state and district Level

Due to Covid from April onwards, Online Teaching was targeted	G-Suit from google was licensed at free of cost and college domain mail IDs were created for Faculty Members
Planned to conduct Job Melas	Organized five mega Job Males and nearly twenty five companies visited the college.
Conduct of Students centric Extra Curriculum activities	Organized numbers of students activates to motivate students to show their inner skills
Utilizing ICT facilities available in College	Three Virtual Class Rooms and Three Digital Class rooms were utilized in very systematic manner by preparing Weekly schedule and connected other colleges in the State on DRC Platform
Organize National Seminars	Organized Two Day National seminar on "Importance of Indian Constitution and Indian Society" by Dept. of politics and Public Administration during 7th & 8th December, 2019
Planned to organize workshops to students and faculty members	Conducted two workshops to students and Two workshop (Hands on Training) to Faculty members

SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



2018-19

Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achievements/Outcomes
Participation in the programmes organized by other Institutions	Many faculty members attended FDP, Workshops, Training Programs etc in reputed organizations.

Faculty members are motivated to register for Online course for quality improvement and Career advancement	11 faculty members have obtained certificate of completion of SWAYAM – ARPIT courses
Preparation of students' database	Students' database has been prepared with category wise and gender wise distribution analysis and uploaded to the website.
Encourage the faculty Members to attend ICT teaching methodology workshops and develop flipped classrooms	12 faculty members attended ICT teaching methodology workshops and developed flipped classrooms on moocs moodle could platform.
Encourage the faculty Members to deliver e-lectures through Andhra Pradesh State Government LMS programme	6 faculty members delivered their lectures through MANA TV channel (Andhra Pradesh State Government LMS programme)
Motivating faculty members to complete their Ph.D works.	1.Smt.K.Sujatha, Lecturer in Physics has been awarded Ph.D by the Department of Physics, Andhra University, Visakhapatnam 2. Smt.B.Prathima, Lecturer in Commerce has been awarded Ph.D. by the Department of Commerce and Management of Acharya Nagarjuna University, Guntur. Thus two more faculty members got their Ph.Ds.



SRR & CVR GOVERNMENT DEGREE COLLEGE

(AUTONOMOUS)

ESTD:1937

VIJAYAWADA, NTR DIST., A.P

Institution is ranked by NIRF 101-150 band at NIRF 2020

WEBSITE: www.srrcvr.ac.in E-Mail: srrandcvr@gmail.com

NAAC 4th CYCLE



2017-18

Plan of Action by IQAC/Outcome The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. To conduct at least two meetings in this year with groups of all stakeholders for interaction and to set up the quality parameter for all round development of the college.	1. Yes, two IQAC meetings were conducted which led to better understanding of benchmarks of quality education.
2. To take feedback from students and analyze to understand what the student community is expecting from the teachers, and communicate the same to the teachers for the improvement of their teaching methods.	2. Feedback had been obtained from the students at the end of every semester, analyzed by the IQAC committee and communicated to the teachers with constant interaction with them
3. To conduct academic audit and office audit twice a year (one internal and one external) by the teaching and administrative staff those have more than 10 years of experience.	3. Yes one academic audit is conducted before academic audit of CCE at the end of Academic year, and the report was submitted to the higher authorities. Internal audit is done by Staff Council after the end of Academic calendar for each semester.
4. To conduct a minimum of three meetings with teaching staff this year to exchange views and to guide each other for the overall development of the college.	4. Monthly meetings were conducted with the staff members where exchange of ideas took place.
5. To conduct at least two meetings with the in charge of the Library and Information Centre to make the library the best resource centre in all aspects.	5. A meeting with the library was conducted in which various points for the improvement of the library resources, and ways to make it student friendly were discussed.

<p>6. To conduct two meetings with NSS coordinator to discuss the benchmarks and best practices to fulfil the social responsibility of the institution.</p>	<p>6. Conducted a meeting with the academic coordinator, NSS, NCC, and Physical Education Director and discussed the ways to sustain the best practices initiated in this year with the involvement of the students.</p>
<p>7. To conduct a minimum of two meetings with the in charge of Physical Education department to help to set its goals and activities so as to excel in different levels of competitions /events</p>	<p>7. Conducted meeting with the PDs to discuss the action plans of the department and how to impart best training to students to enable them to excel in different games and sports events at various competitions.</p>
<p>8. To unify the career guidance and counselling cell & JKC to set their goals and objectives for good recruitment achievement</p>	<p>8. Career guidance and JKC are unified with the single person appointed as in charge of both. She has conducted many programmes including the state wide TOT programme developed by TISS and the outcome is very good. About 364 students are selected by various organizations.</p>
<p>9. To discuss and enhance the academic atmosphere in the college in the monthly staff meetings for achieving good results and outcome in terms of signing more MoUs and linkages with industries and institutions.</p>	<p>9. The response of the different people in this regard is satisfactory during this academic year.</p>
<p>10. To monitor and address the timely needs of the students viz. Scholarship, bus/train passes, library cards etc. with a proactive approach.</p>	<p>10. All the students' daily needs and facilities were monitored by student support team committee with timely action.</p>
<p>11. Resolved to provide drinking water facility in the Girls Waiting Room, and constitute a monitoring committee for its maintenance.</p>	<p>11. Drinking water facility in the girls waiting room was provided with a water bubble dispenser.</p>